HOW TO CHOOSE THE RIGHT CAREER PATH

VIBEKE BROE
TODAY

«How to choose the right career path»

- what do you need to think about before making the right choice?

Workshop on competency assessment
YOUR JOBSITUATION

› 88% of all PhDs from ST from 2010/2011 are employed

› 45% of PhDs from ST are employed in the private sector – this number will be rising

› You can be more picky

› Be proactive and create your own job openings
WHAT IS A CAREER?

› The series of jobs you have through your lifetime

› These jobs may reflect an increase in position, responsibility and salary

› These jobs may be related but not entail an increase on ”the career latter”

› These jobs may be unrelated
CAREERS TODAY

> Frequent job changes – No jobs for life

> Every year around 800,000 jobs change hands

> Career management is our own responsibility – not the company’s.

> More short term career planning than long term.
HOW TO CHOOSE YOUR CAREER PATH?

› Different situations require different considerations.

› Be informed – what do you know
  - what do you want

› Be realistic
HOW TO CHOOSE YOUR CAREER PATH?

> Step 1: What do you know (what can you offer)?

> What are your skills?
> What are your values?
> How do you like to work?
> What are your personal competences?
HOW TO CHOOSE YOUR CAREER PATH

› Step 2: What do you want?
  › What kind of work do you enjoy in both current and past jobs?
  › Which tasks and skills would you like to use in the future?
  › What job matches your personality?
  › Which other considerations affect your choices?
HOW TO CHOOSE THE RIGHT CAREER PATH

› Step 3: Make a choice

› Browse job vacancies/ talk to companies to get an idea of the variety of job types

› Find out which companies do what, and where would it be relevant for you to be.

› Use your network to gain insight into work roles
WHEN TO START PREPARING?

If proactive - start early

If not – go with flow and see what comes but be prepared!