#### AGENDA FOR AUPA BOARD MEETING

TIME: December 7th 4-6 pm

LOCATION: building 1630 room 312

**GUESTS:** 



#### 1. Welcome

#### 2. Formalities

## a. Election of Chairman

Litten was elected as Chairman

## b. Approval of minutes from last meeting

Approved.

# 3. Updates from local associations

## **Health PhD Association:**

The Health Association is going to look at the data from the survey about PhD quality "Quality in PhD Processes"

- They have made their own questionnaire but the questions are similar to that from AU. Therefore, they will most likely postpone the survey 6 months and just look at the data regarding Health for now.
- A possibility is to get the survey regarding supervisors from health and distribute it to all faculties.
- Litten will ask about an email list at next PhD school leader meeting.

#### **Arts PhD Network:**

- Nothing new to rapport.
- Heidi had put up a commercial about this AUPA board meeting but no one showed up.

 There is going to be a meeting the next month where they will be working on a big event in the spring. The theme will be something in line with: "What do PhDs from Arts do".

#### **Phabuss:**

- Mathilde is stepping down as Chairman and Stephanie is taking over.
   This will not affect AUPA.
- A proposal has been made to improve PhDs possibility to do interns in private companies and this is still under discussion. The aim of the proposal is to make PhDs more employable. There is no decision yet and the subject will be taken up in Phabuss again.
- Internationalization and how we can achieve this was discussed and different ideas are being considered.
- Recruitment norms: point 7 in the recruitment norms about having to spend time abroad in order to obtain a tenure track position has been discussed if this should be changed to "recommendable"/"encourage to", there is some uncertainty if this demand is even legally. See later discussion point 8.

## **PHAUST:**

- Had an assembly in September. New board was elected. Jesper is continuing as president.
- Discussing teaching hours when you are not on campus. Currently the transportation time is not reflected in the teaching hours for the PhD students even though some use considerable amounts of time on transport.

 There are looking into cases were some PhD students were declined by the graduate school due to low grades even though they were fully funded.

• Phaust is also working on a "going abroad"-workshop.

# 4. Election of vice president

Viktorija will be constituting vice president ad interim in the future.

# 5. Joint Action Workshops

## a. Status update

 Survey about quality PhDs – Litten have talked to Kim Herrmann about given a presentation about the most important data from the survey.
 The joint action work group will have a meeting on the 21<sup>st</sup> of December to discuss the details of next event.

- Jesper wrote to the people from the library. They were positive about collaborating. There are still some details about bevage and space that needs to be sorted out. An idea about open source published is being considered.
- Jesper has received an email for the Joint action working group, to be
  able to use this e-mail address a person needs to own it or be
  responsible. It was agreed upon that Jesper can do it for now and when
  another person takes over, it needs to be sorted out how to transfer
  this account. Søren from AU IT is responsible for setting it up.

## 6. PAND

## a. Status update

Workshop about leadership:

Main purpose: what value would PAND bring for PhD students.

- The workshop was about innovation, management, research and such.
   In general how to develop PAND in the future. They had a workshop where people came up with ideas as well as creating plans for the next year.
- Overall very positive and engaging. They were discussing work environment and how to support PhDs.
- They are working on doing a PhD day.
- They need funding, something that will be taken up with the PhD school leaders. Viktorija has a list with all the things AUPA needs to do, and this will be put in the dropbox.

## Overall points from Viktorijas meeting at PAND:

- All members have to send a letter to university representative asking for founding before the end of this year. Litten will bring it to the next meeting.
- By 15<sup>th</sup> of December all members should add PAND on LinkedIn (voluntary).
- All association should by default share what is happening in PAND on their meetings.
- Statutes: The statutes needs to be read and board meetings will be every first Monday in the month. Usually over skype.
- The minutes from Viktorijas meeting with PAND is in our dropbox.

## AUPA discussion related to PAND

- There needed to be forwarded an email about funding before the 23<sup>rd</sup> of December.
- Meeting on the 8<sup>th</sup> of January Jesper will participate. Perhaps
   Viktorija will join too.

## 7. PhD school meeting 31th January

# a. Second person to participate

Jesper might participate together with Litten.

## 8. Status for the recruitment norms

- The recruitment norms have been accepted by UFFE and the university leaders have discussed them as well. In UFFE it was discussed whether it should be "guidelines" or "norms". They support that it should be norms.
- It should be the Faculties and institutes who implements these norms.
- The Recruitment norms are send for acceptance by the different faculties, a final decision will be made in January by the university leaders

## **Discussion on AUPA meeting:**

- If there have been some changes to the recruitment norms, these should perhaps have been send to AUPA. It is a bit difficult to be well informed about these norms.
- It was discussed whether AUPA should wait for the final decision in January, or if more can be done. It was agreed upon that an letter already has been submitted with our concerns and we cannot do anymore at present.
- Litten will try to see if it is possible to see the accepted norms, and see
  if any points have been edited. At the next meeting a decision can be
  made about further action.
- Instead it was discussed and decided that Litten could bring our concerns to the next PhD school leader meeting. If the norms are implemented at faculty or institute level, perhaps the PhD school leader can bring the concerns along.

## 9. Video interviews

Søren got an interview with Per Baltzer Overgaard

- To get settled a date for the interview, Trine Bjerregaard Larsen can be contacted.
- Jesper will edit again. The questions are already formulated.
- Jepser is the only one in working with the videos and at least one other person is needed for the filming.

## Conclusion:

Litten will make a google document about ideas to videos.

Litten will send emails and ask people about going with Jesper to film.

# 10. Update of homepage

# a. Suggestions and discussion of ideas

- Put videos on AUPAs webpage.
- Name for video page was discussed "PhD tips" final name.

## <u>Pictures on website</u> – agreed.

- Group picture agreed to combine lunch and take pictures.
- Viktorija will check if we can get pictures taken for free.

## 11. "Quality in PhD Processes" survey

- Health will look into it as well.
- Litten has asked Kim about unmodified files, of possible, a working group will look into the data.

# a. Participants for a working group

Anne, Jesper and Litten as working group who will look into the survey.

# 12. Inside health newsletter and one-page advertising in the PhD day health book

- We can make a column about AUPA if we want to. There is no deadline.
   Perhaps just a picture and a quote.
- Litten will ask about this.
  - a. Deadline on the PhD day health book is 11/12-17
- Helena has made a poster (Litten showed it at the meeting)
- The poster was chosen for the abstract book.

<u>Conclusion</u>: if anyone wants to write a small column about the purpose of AUPA, then it is possible.

# 13. Any other businesses

We need to try and recruit members at the next meeting since this is the last regular meeting before the general assembly.