



AGENDA FOR AUPA'S BOARD MEETING

TIME: 2 October 2018, 4 p.m. to 6 p.m.

LOCATION: Building 1630, room 301 (meeting room), the AIAS building

GUESTS: None

ABSENT WITH APOLOGY: Simon Enni, Lisa Hirsch, Felix Kühn Paulsen

1. Welcome
2. Formalities
 - a. Election of Chairman
 - b. Approval of minutes from the last meeting (available via Dropbox)
3. Updates from the local associations
 - a. PHABUSS
 - *Bonus scheme for finishing on time: Union representatives have suggested a change from 15,000 kroner to 25,000 kroner (but then no bonus for publications). The (new) model has still not been decided on.*
 - *There might be a BSS version of the recruitment norms*
 - b. PHAUST
No one from PHAUST attending
 - c. Arts
Heidi, Ana and Jonas plan on closing down the network. Will send out a message on FB – give people two weeks to react. In the FB announcement, Arts students will be asked to contact AUPA on future matters.
 - d. Health
*A substitute has been elected (Anders) for Andreas in AUPA.
They just elected a new president: Kasper.
15-20 people usually show up for the meetings.
Things are status quo. Doing what they usually do: Working on the Health PhD day.
Working on some social activities. Also doing some political work, e.g. work environment. Discussing the 4+4 model for medical PhD students.*

General points raised at the meeting: *Perhaps leadership has to get more involved in supporting the local associations in order to avoid closing down more of the local associations – as at BSS. But is this realistic? Perhaps we should expose this problem/situation in Omnibus...? Will it make a difference?*

4. Update from PAND (Viktorija)
 - *Paper on the problem if PhD's are behind on their projects. They want to spread this information.*
 - *Four different working groups. Viktorija and Simon is a part of the Stress Working group. Focus on e.g. what the practices are around the country regarding stress reduction.*

5. Meeting with heads of graduate schools on 12 September (Ana and Heidi)
 - a. Danish lessons
 - *PhD students can exchange Danish lesson hours – however it cannot be put in writing. Have to negotiate with the Department Heads. (The Heads of Graduate Schools need to make sure to inform their Department Heads that they are actually allowed to grant their PhD students institute hours for attending Danish classes.)*
 - b. Local association work
 - *They got a no because they could not be sure that a certain amount of hours would be used in the association. There could be granted some hours in agreement with the department (day-to-day) manager. It cannot be turned into a general rule – only negotiated. This means that AUPA cannot use this to promote association work and get more members. However, AUPA could maybe spread the word and talk about it, i.e. that members of the associations CAN negotiate it.*
 - *Suggestion to write a letter to the head of Graduate Schools (and program leaders) about what the PhD students are able to ask for. Viktorija will make a draft.*
 - *This can be relevant for foreign PhD students since a lot of the classes at the Bachelor's level are in Danish and therefore it is hard for them to get enough hours through teaching.*
 - c. Omnibus article – recruitment norms
 - *Nothing new from the heads. Same arguments as before.*

6. The recruitment norms (as a follow-up to the article in Omnibus): The point about working together with DM (Dansk Magisterforening) (Felix)
 - a. Should we make a contact list with all the PhDs at AU who are in any way active in the political or structural parts, etc....? (cf. Felix email)
 - *Felix is not attending the meeting. Talking about this at the next meeting.*

7. Are we interested in hosting a TED-like event, cf. Viktorija's emails on this topic?
 - *Suggestion: There is an event called the PhD Cup every year – maybe do this together with the TED-talk. Talk more about this in January (the planning should start in January and then the execution of the event sometime during the Spring).*

8. Are we interested in creating a “Women in Science”-workshop (or course), cf. Viktorija's email on this topic?
 - *Interested in a similar workshop with focus on the recruitment norms – to support the PhD students outside the academia. It could be difficult to do university-wide – could therefore be done at local/department level because of the different challenges the different students face.*
 - *Viktorija will look into more about the “Women in Science” (for PhD students).*

9. The AUPA website
 - *Share articles, add Facebook link.*
 - *Add something about PAND.*
 - *Viktorija will send a text of the focus of this board.*
 - *Events side is no longer relevant.*

10. Any feedback from our representative at the new national network for temporarily employed researchers' first national meeting on 27 September 2018? (Andreas/Maria)
Not much from the meeting. The most important point is maybe showing support for such events, i.e. showing up. Get in touch with Maria for next time to get some more feedback.
11. New treasurer instead of Vilde?
Lisa will take over for Vilde. Vilde has tried to get hold of Jesper (the former treasurer) – to get the budget – but without success. Andreas texted him before the meeting. To be continued.
12. Any other business?
- *There will be an AU election this Autumn (e.g. for seats in the PhD Committee) – we might be contacted by Kommunikation, who want us to help them spread the word about the upcoming elections.*
 - *Should we consider changing the AUPA logo? It probably has to comply with certain AU rules. Amy will check up on this.*
13. Next meeting – date, time?
27th November 2018. 16.15