

AGENDA FOR AUPA'S BOARD MEETING

TIME: 27 November 2018, 4.15 p.m. to 6 p.m. (perhaps a little bit later so we can enjoy a beer/juice and eat some snacks)

LOCATION: Room 014, building 1653 (the big conference room in the IC building below Dale's Café)

PARTICIPANTS: Heidi, Viktorija, Ana, Vilde, Anders Schmidt (Health)

ABSENT (WITH APOLOGY): Simon, Andreas Kjær, Andreas Eiset, Felix, Lisa

- 1. Welcome
- 2. Formalities
 - a. Election of Chairman *Heidi*
 - b. Approval of minutes from the last meeting (available via Dropbox) Done
- 3. Updates from the local associations
 - a. PHABUSS

They need a new president so they are in the process of recruiting new members. **b. PHAUST**

No one from PHAUST attended the meeting.

- c. Arts
 - The Network has been closed down (the head of ARTS graduate school has been informed; online information about the Network has been removed from AU's website; it was announced on AUPA's FB page on 25 October)
 - On AUPA's web page, Amy will make a note about this and inform that anybody interested in starting it up again is welcome to contact AUPA's board.

d. Health

- Health are having meetings with the local PhD School.
- Political issues:
 - High focus on internationalization. There are problems with people's mandatory research stays abroad since this might not fit with each person's individual PhD project, e.g. if a student needs to conduct tests at a regular interval at the local hospital. They are looking into how one could get exemptions from going abroad.
 - Problem with the course calendar: Lack of flexibility. PhD students can only take 10 ECTS per semester, which is a problem for some PhD students. Health is trying to make the system less rigid.
- Health has been a part of the NorDoc Summit a summer meeting with other PhD students in the health sciences from the Nordic countries. This summit focuses on academic careers, networking, and what to do after the PhD.
- Health's association is doing well with 15 elected members + 5 hang-arounds.

- 4. Update from PAND (Viktorija)
 - The survey about PhD working conditions conducted together with DM (cf. the Skype meeting on 12 Nov.)
 - There has already been made a similar survey at Aarhus University, and AUPA cannot distribute a survey through AU on behalf of external organizations. AUPA will send DM the survey that was done at AU (the results are public anyway).
 - There is room for more PhD students from AU on the PAND board. Anders will spread this information to the local PhD association at Health.
- 5. Any news on getting information about our budget? (Heidi + Amy)
 - Jesper (the former treasurer) has lost all the documents he had on AUPA's budget (nothing in our Dropbox). Amy had information from correspondences between Vilde, Amy and Michael; Heidi has looked into the matter and contacted Michael (on 11 November), but has not heard from him.
 - Amy has been in contact with Stine, who said that she (Stine) is the contact person to reach out to regarding this matter – and many other matters. She has already applied for funding for 2019 and 2020. Vilde will contact Stine to confirm this – also regarding the shutdown of Joint Action. Vilde will also talk to Stine about the best procedure for dealing with ad hoc expenses: to include this in the budget or to deal with this whenever a situation requiring extra money occurs.
 - It was agreed to write a document with basic information such as who to contact concerning AUPA's budget so future board members know what to do (especially the president and the trasuerer.
- 6. The University Election (Andreas Kjær + Heidi)
 - a. Andreas cooperated with the communications department on making a video *Thank you to Andreas great job!*
 - b. Were you able to vote ...? http://omnibus.au.dk/arkiv/vis/artikel/faa-studerende-viste-interesse-for-atstemme-ved-aarets-universitetsvalg/ Arts PhD students were not able to vote because there was no list to vote for – no one in the committee. But PhD students from the other faculties were able to vote.
 - c. Should one of the future points for AUPA be to try to get PhD students at AU more politically involved? The board did not really discuss this point, but perhaps this is something to look into in the future. It is extremely difficult to get PhD students involved in local association work. And AUPA needs more board members.
- 7. The "Women in Science"-workshop (and/or coaching session) (Viktorija)
 - Anything new there? See email from Vibeke sent to Viktorija (and cc'ed to us) on 18 October
 - The board decided to make a meeting with Vibeke in Jan/Feb 2019 when Viktorija is back from China. Two members from AUPA's board should be a part of the meeting. Perhaps Viktorija and Ana ...?

- The board talked about focusing on what is happening after finishing one's PhD degree. The percentage of women dramatically falls at post doc level. It is important to focus on balance in gender.
- AUPA needs to decide on what the focus for the event should be. The board could make a forum or workshop to discuss why there is a gender gap and look at what is going on at the PhD level as it is necessary to determine why most women choose not to continue from this level to post doc level. **Question**: Is it actually a matter of women choosing this themselves, or are they being pushed away from academia? E.g., the increased focus on internationalization in academia has a negative impact on the gender gap.
- 8. AUPA's website
 - Do we want to hire the graphic designer Cecilie Kalbakk to make the logo, cf. the email Amy forwarded to us on 24 October?
 - It will cost around 5,000 kr. Amy will ask what it will cost if she just has to fine adjust and create the files, i.e., if the board provides a suggestion for a logo. Viktorija will contact another graphic designer for a quote.
 - Do you have any suggestions for the design of the logo?
 For the next meeting: everyone brainstorms (before the meeting!) on a new logo and the ideas will be discussed at the meeting. It does not have to be anything fancy, but we have to make a new logo because we are not allowed to use the AU logo, which is incorporated into our current logo.
- 9. Two points from Stine Birk Kristensen
 - a. UFFE (udvalget for forskning og eksterne relation) er ved at gentænke, hvad de skal finansiere. I den forbindelse er der mulighed for at komme med forslag til nye satsninger. **Under emnet "rekruttering og vækstlag" er der mulighed for at komme med forslag til projekter**.

I skal være opmærksomme på, at det som udgangspunkt skal komme ph.d.studerende på tværs af fakulteterne til gode, og I skal nok også selv kunne lægge noget energi i det. Hvis det har interesse, vil jeg gerne være behjælpelig med at fremskaffe mere information – både om muligheder og proces.

- AUPA does not have any projects and is not interested in developing anything because of other upcoming projects such as the TED talk next spring.
- b. Det sidste år har der kørt en proces vedr. udarbejdelse af grundprincipper for ph.d.-uddannelsen på AU. Nogle af jer vil vide, hvad det er, da AUAP var repræsenteret ved den første konference. Vi er nu ved at være der, hvor forslaget skal i høring. AUPA er en af de fora, som vil blive bedt om at komme med kommentarer (NB: see the documents attached to this email).

NB: Members that were not able to participate in the board meeting should read the principles and the comments made at the meeting below. If you have any extra comments, please write them to Heidi by mid-December the latest as she has to send AUPA's official feedback to Stine.

- The principles look good, and it is a good idea to have them. However, it will be important to think about how they are going to be implemented. From what Anders was able to inform the board, implementation is the next step in the process.
- It is unclear how the principles will help ease collaboration across disciplines, ("collaboration" is mentioned in the document).
- Comment/Question: Are the principles too broad to be implementable? On the other hand, are they broad enough to include the differences in the different departments and at the different faculties?
- 10. Any other business?
 - It is the plan that Anders will take over Andreas' spot on AUPA's board.
 - Today's meeting was Heidi's and Vilde's last meeting as members of AUPA's board.
 - Ana will be on maternity leave from April 2019.
- 11. Next meeting date, time?
 - Tuesday 5th of February 16:00

