



AGENDA FOR AUPA'S BOARD MEETING

TIME: 12 April 2018, 4 p.m. to 6 p.m.

LOCATION: building 1653, room 018 (in the basement, near Dale's Café)

GUESTS: Litten S. Rossen (former President of AUPA), Jesper H. Nielsen (former Treasurer in AUPA), Ana Isabel Leal Lobato (Arts PhD fellow)

ABSENT WITH APOLOGY: Andreas H. Eiset

1. Welcome
2. Formalities
 - a. Election of Chairman
Heidi as president at this board meeting (Viktorija attended this meeting over skype)
 - b. Approval of minutes from the last meeting (available via Dropbox)
Approved.
3. Election of President, Vice-president, Treasurer and Web responsible as well as Facebook responsible
 - Viktorija as president (going abroad this Autumn – supported by Heidi in the Fall)
 - Simon as Vice-president (is going abroad in the Fall Sep-Nov)
 - Andreas Kjær as facebook responsible
 - Vilde as treasurer

There may be two vice-presidents due to board members being abroad.
4. Updates from the local associations
 - PHABUSS
 - No update – no one from PHABUSS present. They have just had their founding meeting.
 - PHAUST
 - Meeting with GSST. Discussed hiring practices and off-campus PhD students as well as satellite students getting compensation.
 - Stress-handling course – was a success. They will hire her again. It is a half-day course with approx. 25 persons. She gives tips and does a workshop about stress. Might be relevant for other faculties. Her name is Sanne Schou.
 - Discussed teaching evaluation. It does not work properly on BB and evaluations with TA disappear. GSST is interested in

doing something about that and they are currently doing working on it.

- CUL might be hosting a course about teaching evaluations. Andreas has the link.
 - Maybe AUPA should make a statement.
 - Push for some actual evaluation policies for PhD students.
 - AT the last meeting they also discussed making a PhD starter kit.
 - Vilde will send Simon the PhD starter Kit they have at BSS
 - At ARTS they also have a second meeting about starting as a PhD student
 - Talk about a book about being PhD
 - At the meeting they talked about the alumni network as well.
- Arts
 - Talked about Arts PhD network
 - Discussed event in May. The progress is steady, but we need more people to sign up. Discussing how to reach more people. Right now, approx. 250 people.
 - Had a meeting about the PhD quality survey and discussed that. Heidi and Felix participated in that meeting along with different associates from Arts who were present at the meeting. Problems were discussed and solutions on what to do and suggestions were made. A good meeting. Ended up agreeing on some suggestions and who to talk to.
 - Complained about the survey being called “great”.
- Health
 - No one from Health present at this AUPA meeting.

5. Update from PAND

- Member not present.
- Viktorija will update us next meeting or put it in the dropbox.
- We can use PAND some more. They have money.
- They had a board meeting this Monday
 - Needed from AUPA:
 - Letter asking for fee to pay for PAND for PhD leader.
 - Excel-file of AUPA and our organization, such as our mission, what our events are and what took place in 2017.
 - In the coming month an event about business and organization for the coming year. Anyone is welcome.

President is going to join potentially. It will be in Copenhagen but there is no date yet.

6. Discussion of the strategy for the next year in AUPA

- a. Sharing of ideas: What would each member of the board like to work on this year (see Litten's suggestions in the Dropbox)?
 - Vilde and Anna: Danish lessons as responsibility
 - Simon: want to work on problems of the high level of stress, feeling of desolation and the research environment.
 - The students do not feel they have enough time.
 - Want to make a guide for the PhDs about how to work less hours.
 - Simon will contact Felix about it as well.
 - Heidi: The recruitment norms – what has officially been accepted and what are the consequences of the decisions.
 - Perhaps have a meeting where the rules are probably explained.
 - Perhaps make a video with Brian on facebook where the rules and consequences are explained.
 - There is a rule stating you have to go abroad for tenure track, however, if you are abroad from Denmark more than one year then you are not entitled to anything.
 - We should push this information to the rest of the 2.500. PhDs. Perhaps we should use DM. Perhaps DM or Omnibus could formulate an article.
 - Simon knows a Unions representative.
 - Felix will forward the news letter to the group and talk to Omnibus. Perhaps set up a meeting with the person from Omnibus.
 - Heidi will make an action plan to follow up on this.
 - PAND can spread the word on their website as well. Andreas is administrator of the PAND facebook.
 - Tax-problems with the 4+4 students as well as other problems with the 4+4 arrangement.
 - Let us keep it in mind but focus on the Danish lessons and recruitment norms. But keep out for questions regarding this.
 - Perhaps make a survey about the Danish lessons and the recruitment norms and spread on facebook.
 - Andreas Kjær will look into this.

- b. Danish language lessons: Is it possible to transform these into institute hours or credits (ECTS)? (contact Stine to follow up on Litten's initial research on this topic)
- Answer from Stine: "It will be based on individual evaluation"
 - Try and ask Stine who is responsible for this course. For if the university offers it then it should be free for the AU staff.
 - Perhaps an extra budget for Danish lessons.
 - Discussed at the AUPA meeting that it may be better as work hours than ECTS
 - What is the incentive for AU staff having to pay for Danish lessons?
 - Try to make a general rule that you will get credits for taking the Danish lessons
- c. Is sexual harassment a problem in the different departments/at the faculties? (this has been discussed in Arts PhD Network)
- At the AUPA-meeting: It has not been discussed much in the departments. It is not perceived as a major problem.
 - Simon: more of a problem for the female students at the Friday Bar at Computer Science.
 - AUPA: it is not our table.
- d. Joint Action: Do we want to continue with these? Maybe in a different format?
- Does anyone want to organize it?
The PhD activity House – should we support them instead?
- They do social events.
- It was agreed upon to put JA on ice for a while and support the PhD Activity Group instead.
- They may get our money as well. We will have to talk to the PhD leaders about this.

We can also ask PAND to give us money if we want to do an event.
The Library will also be interested in paying for some events.

Heidi will look into the PhD Activity House.
We will follow up next time.

7. Deciding on the dates for the board meetings 2018/19

Thursday The 24th of May.

8. A social event for the new AUPA board in the near future, e.g. going to Street Food, bowling, a Friday beer somewhere, or something else...?

Perhaps after the meeting 24th – go for beers afterwards.

9. Any other business?

None.

Members of the 2018/19 board

- Viktorija (BSS)
- Heidi (Arts)
- Vilde (and Lisa) (2 x BSS)
- Andreas Kjær (BSS)
- Felix (Arts)
- Simon (Science)
- Andreas H. Eiset (Health)
- Ana (Arts – Communication and Culture)

Contact person for AUPA: Stine Birk Christensen